### VIRGINIA

IN THE CIRCUIT COURT F	OR FAIRFAX COUNTY 25 PM 209
TOMMY VINSON  Plaintiff	GLERY CROUNT COUNT
v.	) Case No CL2007 - 2733
EXOSTAR EXCHANGE LLC t/a EXOSTAR, LLC	) )
Serve: Corporation Service Company 11 S 12 <sup>th</sup> Street	)
Richmond, Virginia 23218	)
Defendant	) } _}

#### COMPLAINT

Plaintiff, Tommy Vinson, by counsel, hereby brings this action against the Defendant Exostar Exchange LLC t/a Exostar, LLC on the grounds and in the amount hereinafter set forth.

# **BACKGROUND**

- 1. Defendant Exostar provides consulting and secure support services for the aerospace and defense industries.
- 2. Plaintiff Tommy Vinson is a former employee of the Defendant Exostar where he worked primarily in Herndon, Virginia. This action arises out of Plaintiff's employment with Exostar. Plaintiff is presently a resident and domiciled in Canton, Georgia.
- 3. On May 10, 2007, Plaintiff started work with Exostar in Herndon, Virginia as a Senior Integration Engineer. He was an excellent performer and was assigned to work for one of Defendant's major clients the Boeing Corporation.
- 4. In February 2008, Plaintiff was assigned as the lead Integration Engineer on a high visibility project involving Boeing Corporation (hereinafter "Boeing Project"). Plaintiff performed a critical role on the Boeing Project.

- 5. On May 9, 2008, Plaintiff was offered a job with another company, [Piolax, USA][I would prefer not to disclose this unless necessary, I would prefer to use the placement service IT2], to work in his home town of Atlanta, Georgia.
- 6. Within days of receiving the offer, Plaintiff notified his manager, Robert Notto, that he had received the offer from Piolax/IT2 was going to accept the offer and leave Exostar.
- 7. In response to Plaintiff's notice to Defendant that he was leaving, Exostar, on May 21, 2008, offered Plaintiff the opportunity to remain in his current position and work remotely as a full-time employee from his home office in Georgia effective June 2, 2008.
- 8. Shortly after receiving the offer to work, Plaintiff, rejected the offer from Piolax/IT2 and agreed to remain with Defendant and work remotely.
- 9. Plaintiff felt comfortable with the remote work offer because a large number of Exostar employees work remotely and Exostar specializes in tools that allow for secure remote access to all of Exostar's systems. Furthermore Plaintiff's direct supervisor worked remotely.
- 10. The Boeing SSPN Project (a high profile e-commerce project) was successfully completed on or about June 30, 2008 a project which the Plaintiff played a key role. Within days of the completion of the Boeing Project, Defendant terminated Plaintiff's employment.
- 11. Defendant regularly, continuously and systematically conducts substantial business activity in Virginia.
- Defendant Exostar has its principle place of business in Fairfax County,
   Virginia at 13530 Dulles Technology Drive, Suite 200, Herndon, VA 20171
- 13. Defendant has transacted business in the Commonwealth and the claims alleged herein arise from Defendant's transactions in the Commonwealth and is subject to personal jurisdiction in Virginia pursuant to Va. Code § 8.01-328(A) (1).
  - 14. Venue is proper in this County under Va. Code § 8.01-262(4) and § 8.01-263

in that the causes of action, or part thereof, arose in this County and defendant regularly conducted and currently conducts substantial business activity herein and the plaintiff's principal place of business is in this County.

## COUNT I (Fraud)

- 15. Plaintiff hereby incorporates by reference paragraphs 1-14, as if realleged herein in their entirety.
- 16. On or about May 21, 2008, Robert Notto and Susan A. Holmgren represented to Plaintiff that Defendant his decision to work remotely would have no impact on his ongoing employment with the Company.
- 17. The representation in paragraph 15 was false when made. At the time, Robert Notto and Susan A. Holmgren and made the statement and Damian Danowski approved the decision they did in fact know that the Exostar intended to terminate Plaintiff immediately upon completion of the Boeing Project.
- 18. At the time Defendant made offer to Plaintiff, it did with the fraudulent intent to deceive him into rejecting the offer from Piolax/IT2 and continuing his employment for only so long as was necessary to complete the Boeing SSPN Project. Defendant intentionally and knowing concealed its intent with the intent to deceive Plaintiff into continuing employment with Exostar until the Boeing SSPN Project was completed.
- 19. Robert Notto and Susan A. Holmgren, made the statement in paragraph 16 knowing that they were all false when made.
- 20. Robert Notto and Susan A. Holmgren and Damian Danowski, on behalf of Exostar, made the false representations in paragraph 16 to Plaintiff and concealed its intention to terminate Plaintiff upon completing of the Boeing Project intentionally and knowingly, with

the intent to mislead Plaintiff. Robert Notto and Susan A. Holmgren and Damian Danowski, on behalf of Exostar, made the statements in paragraph 15 with the purpose and intent of concealing their fraudulent purpose of inducing Plaintiff to reject the offer from Piolax/IT and Exostar's intent to terminate Plaintiff's employment upon completion of the Boeing Project.

- 21. By its false representations and material omissions, Defendant purposely and intentionally mislead and induced Plaintiff reject the offer to work for Piolax/IT.
- 22. Plaintiff reasonably relied to its detriment upon said false representations and material omissions of Defendant.
- 23. As a direct and proximate cause of Defendant's fraudulent conduct, Plaintiff has suffered injuries and damages including, but not limited to lost income and emotional distress.
- 24. Defendant engaged in said fraudulent conduct maliciously, wantonly, oppressively and with such recklessness and gross negligence as evinced a conscious disregard for the rights of Plaintiff.

### PRAYER FOR RELIEF

WHEREFORE, the Plaintiff moves for judgment, jointly and severely, against the Defendants for the relief set forth below:

- A. Awarding compensatory damages against each Defendant and in favor of the Plaintiff in an amount not less than one hundred fifty thousand dollars (\$50,000).
- B. Awarding punitive damages against each Defendant, and in favor of the Plaintiff, in an amount of two hundred thousand dollars (\$75,000);
- C. Awarding Plaintiff costs and other disbursements of this suit, including without limitation, reasonable fees for attorneys, accountants and experts; and
- F. Granting Plaintiff such other and further relief as the Court may deem just and proper.

Respectfully submitted,

Nicholas Hantzes VSB 23967

1749 Old Meadow Road, Suite 308 McLean, Virginia 22102

(703) 378-5000

(703) 448-4434 (fax)

# JURY DEMAND

Plaintiff hereby demands a jury on all issues and proceedings in which it is entitled to a jury.

Nicholas Hantzes

COMMONWEALTH OF VIRGINIA

CIRCUIT COURT OF FAIRFAX COUNTY

4110 CHAIN BRIDGE ROAD

FAIRFAX, VIRGINIA 22030

703-691-7320

(Press 3, Press 1)

Tommy Vinson vs. Exostar Exchange LLC

CL-2009-0002733

TO: Exostar Exchange LLC
dba Exostar LLC
Serve: Corporation Service Co
11 S 12th Street
Richmond VA 23218

#### **SUMMONS - CIVIL ACTION**

The party upon whom this summons and the attached complaint are served is hereby notified that unless within 21 days after such service, response is made by filing in the Clerk's office of this Court a pleading in writing, in proper legal form, the allegations and charges may be taken as admitted and the court may enter an order, judgment or decree against such party either by default or after bearing evidence.

APPEARANCE IN PERSON IS NOT REQUIRED BY THIS SUMMONS.

Done in the name of the Commonwealth of Virginia, on Thursday, February 26, 2009.

JOHN T. FREY, CLERK

**Deputy Clerk** 

Plaintiff's Attorney Nicholas H. Hantzes

#### **VIRGINIA:**

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Plaintiff,	)	
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v.	)	Case No. CL2009-2733
	)	
EXOSTAR EXCHANGE LLC t/a	)	
EXOSTAR LLC,	)	
Defendant.	)	

## NOTICE OF REMOVAL

The Clerk is hereby notified that this matter was removed to the United States

District Court for the Eastern District of Virginia, Alexandria Division, on March 11,

2009. A copy of the Notice of Removal filed in federal court is attached.

RESPECTFULLY SUBMITTED,

Jack L. Gould, Esquire

Counsel for Defendant Exostar Exchange LLC 10615 Judicial Drive, Suite 102

Fairfax, VA 22030 703-273-6007 VSB 17521

# **CERTIFICATE OF SERVICE**

I hereby certify that on the 11th day of March, 2009, I caused a true copy of the foregoing to be placed in the United States mail, First Class, postage prepaid, to the following:

Nicholas Hantzes, Esquire 1749 Old Meadow Road, Suite 308 McLean, VA 22102 Case 1:09-cv-00275-LO-TRJ Document 1-1 Filed 03/11/09 Page 8 of 8 PageID# 11

Jack L. Gould, Esquire